

The English text is a translation of the Swedish original version. In the event of a conflict between the English and the Swedish texts the Swedish text shall prevail.

REASONED STATEMENT OF THE NOMINATION COMMITTEE IN RESPECT OF THE ANNUAL GENERAL MEETING OF COOR SERVICE MANAGEMENT HOLDING AB ON APRIL 26, 2024

The nomination committee of Coor consists of Anna Magnusson (the First AP Fund), chairman of the nomination committee, Richard Torgerson (Nordea Funds), Ulrika Danielson (the Second AP Fund), Henrik Didner (Didner & Gerge Funds) and the chairman of the board Mats Granryd.

Shareholders have been able to contribute suggestions to the nomination committee via e-mail. No suggestions have been received.

Ahead of the AGM 2024, the nomination committee has held four meetings with continuous contacts between these meetings. The nomination committee has reviewed the evaluation of the board, which has been conducted by the chairman of the board Mats Granryd, interviewed all board members and it has received a presentation of Coor's operations from President and CEO AnnaCarin Grandin.

Ahead of the AGM, the nomination committee proposes that the number of board members be increased to seven ordinary board members and no deputies. Mats Granryd, Magnus Meyer, Karin Jarl Månsson, Heidi Skaaret and Linda Wikström are proposed for re-election. Catarina Fritz and Jens Löow are proposed as new members of the board of directors. As chairman of the board, the nomination committee proposes re-election of Mats Granryd.

Kristina Schauman has declined re-election.

In its work ahead of this year's AGM, the nomination committee has sought to supplement the board with additional experience in financial reporting, auditing and internal control, experience from the real estate and service sectors and from driving operational efficiency and quality as well as process improvement.

Catarina Fritz has extensive experience as CFO, including in financial reporting, auditing and internal control from her operational assignments at the Stockholm Stock Exchange, Keolis and Akademiska Hus, among others. From his positions at Telia, Ericsson and Piab, among others, Jens Löow has extensive experience in business development and in streamlining large organizations in a global environment.

The nomination committee has had the goal that the board of directors overall should have the competence and experience required to continue to lead and develop the company's operations and to secure a continuing profitable growth. Particular emphasis has been placed on Coor's strategy and goals and the demands

that Coor's future direction is expected to place on the board. The nomination committee's proposal has taken into account the versatility and breadth of experience and background, as well as the requirements for independence set out in the Swedish Corporate Governance Code. In addition, the nomination committee has given special attention to ensuring that the board members have a reasonable total workload so that sufficient time and care can be devoted to their duties on the board of directors of Coor.

As diversity policy, rule 4.1 of the Swedish Corporate Governance Code has been applied, meaning that the board should have a composition appropriate to the company's operations, development phase and other relevant circumstances, that the board members elected by the general meeting are characterized by diversity and breadth of qualifications, experience and background and that the company is to strive for gender balance on the board. Four of the proposed board members are women and three of the proposed board members are men, corresponding to 57 per cent and 43 per cent, respectively.

All proposed board members are considered independent in relation to the company and its management as well as in relation to the company's major shareholders, taking into account the requirements of the Swedish Corporate Governance Code regarding the independence of the board of directors.
