

Interim Report January – September 2017

Third quarter of 2017

- Net sales increased by 7 per cent in the third quarter, to SEK **1,853** (1,740) million.
- Adjusted EBITA increased by 7 per cent to SEK 104 (97) million while the operating margin remained unchanged at 5.6 (5.6) per cent.
- EBIT was SEK **53** (47) million and the profit after tax SEK **33** (12) million.
- Earnings per share were SEK **0.3** (0.1).
- Operating cash flow was SEK -16 (59) million. The change is due entirely to the quarter ending on a weekend.

The period January – September 2017

- Net sales increased by 6 per cent in the January-September period, to SEK **5,610** (5,315) million. Organic growth excluding foreign exchange effects was 4 per cent.
- Adjusted EBITA increased by 9 per cent to SEK 343 (314) million and the operating margin expanded to 6.1 (5.9) per cent.
- EBIT was SEK **197** (169) million and the profit after tax was SEK **140** (74) million.
- Earnings per share were SEK **1.5** (0.8).
- Operating cash flow was SEK **186** (200) million.

We have a strong development in a market that offers exiting opportunities. In the third quarter of the year Coor continued to increase its sales and operating profit.

Mikael Stöhr, President and CEO, Coor

GROUP EARNINGS SUMMARY *	Jul -	Sep	Jan - Sep		Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Net sales	1,853	1,740	5,610	5,315	7,567	7,272
Organic growth, %	7	1	4	5	3	3
Adjusted EBITA	104	97	343	314	464	435
Adjusted EBITA-margin, %	5.6	5.6	6.1	5.9	6.1	6.0
EBIT	53	47	197	169	270	242
Income for the period	33	12	140	74	190	123
Operating cash flow	-16	59	186	200	400	414
Earnings per share, SEK	0.3	0.1	1.5	0.8	2.0	1.3

* The report refers to the continuing operations of the Group following an agreement to sell the damage services business.

See page 24 for definitions and calculations of key performance indicators. Non-recurring items are presented in Note 3.

CEO's comments

A strong performance in a market that offers exciting opportunities

In the third quarter of the year Coor continued to increase its sales and operating profit, which were both up by 7 per cent. We also quickly found a good solution for the ownership of our damage services business in Norway, which will create a positive focus on our core business in Coor Norway.

Strong quarterly growth

Organic growth was 7 per cent in the third quarter and 4 per cent for the nine-month period as a whole. Growth was driven by higher volumes in some of our existing contracts, high variable volumes in some parts of our business and the start-up of a number of contracts with new customers, not least the contract with ABB, which is now starting to have an impact. We are also seeing that our initiative in single services, such as cleaning, property services, and food & beverage, for the SME segment has continued to yield fruit. All Nordic countries have seen a stable inflow of new small and medium-sized contracts.

To be able to take advantage of the opportunities that exist in the market and ensure sustainable growth, we need to have a competitive and strong offer. The key to Coor's continued success lies in our ability continuously to adapt our business to our changing needs and a changing world. That's why we have been actively engaged in driving development and innovation since a number of years. One example of the results of our efforts is *Coor SmartClimate*TM, a new service that was launched in October. The solution was developed in collaboration with suppliers in our innovation network. Coor SmartClimateTM allows us to read and optimise temperature, air quality, humidity, ambient noise, lighting and other factors using sensor-based Internet of Things technology. We know that the environment in which our customers' employees work affects their productivity, efficiency and creativity. Using the same tools and service solutions, Coor can, as a facility management provider, help to develop and improve its customers' work environment and thereby also their own core business.

Focusing on our core business in Norway

On 30 June we announced that our Norwegian damage services business was for sale. On 26 September we could announce that an acquisition agreement had been signed with Polygon. I think it is very satisfactory that this process has been concluded so quickly. This is a good ownership solution for the damage services business, but above all it will enable Coor Norway to focus fully on developing and growing its FM business.

Strong operating profit

Our operating profit increased by 7 per cent in the third quarter and by 9 per cent for the January to September period. The quarterly operating margin was 5.6 per cent and the nine-month operating margin 6.1 per cent. For the first nine months of the year all Coor countries report increased operating margins. In the third quarter the Norwegian margin was temporarily affected by contract extensions and a contractual price adjustment to a major customer.

Margin growth during the period and for the first nine months was driven mainly by our constant efforts to create efficiencies and improvements coupled with good variable volumes in many areas of our business.

Stable cash flow and reduced leverage create room for acquisitions

Coor's underlying cash flow is stable, although operating cash flow can vary from one quarter to the next. Net debt decreased, standing at SEK 970 (987) million at the end of the period, while leverage declined to 1.9 (2.2). Our strong cash flow in combination with negative working capital enables us continuously to evaluate potential acquisitions in the market.

A favourable outlook

We are seeing strong interest and good demand in the market as well as interesting business opportunities throughout the Nordic region. We believe our prospects to achieve growth, profitability and cash flow in line with our targets over time are good.

Stockholm, 27 October 2017

Mikael Stöhr President and CEO, Coor



Group performance

Net sales and operating profit

CONSOLIDATED	Jul ·	· Sep	Jan ·	· Sep
(SEK m)	2017	2016	2017	2016
Net sales	1,853	1,740	5,610	5,315
Organic growth, %	7	1	4	5
Adjusted EBITA	104	97	343	314
Adjusted EBITA- margin, %	5.6	5.6	6.1	5.9
EBIT	53	47	197	169
EBIT-margin, %	2.9	2.7	3.5	3.2
Number of employees (FTE)	6,510	5,982	6,510	5,982

The Norwegian damage services business is reported as operations held for sale and is therefore not included in net sales or operating profit, either in the current period or in comparative figures for past periods. This affects the consolidated financial statements and Norway but has no impact on Coor's other countries of operation.

Earnings, cash flow and the balance sheet for the damage services business are presented in Note 4.

NET SALES (SEK m)



NET SALES BY COUNTRY, Q3 2017



Third quarter (July – September)

Organic growth for the period was 7 per cent. Our Swedish, Danish and Finnish businesses had a positive impact on growth at Group level while organic growth in Norway was marginally negative.

The operating profit (adjusted EBITA) increased by 7 per cent year on year (7 per cent also excluding foreign exchange effects), which meant that the operating margin for the period remained flat at 5.6 (5.6) per cent. Higher margins in Sweden and Finland were offset by a reduced margin in Norway.

As a consequence of the improved result at EBITA level EBIT also increased, to SEK 53 (47) million.

January to September period

Organic growth was 4 per cent in the period. The operating profit (adjusted EBITA) increased by 9 per cent (or 8 per cent excluding foreign exchange effects), which meant that the operating margin improved to 6.1 (5.9) per cent. This improvement was driven by higher margins in all countries.

ADJUSTED EBITA (SEK m)



NET SALES BY TYPE OF CONTRACT, Q3 2017



Financial net and profit after tax

FINANCIAL NET	Jan - Sep			
(SEK m)	2017	2016		
Net interest	-23	-24		
Borrowing costs	-2	-2		
Other	-3	-3		
Total excl exchange rate differences	-28	-29		
Exchange rate differences	11	-40		
Total	-17	-69		

Coor's financial net improved by SEK 53 million in January to September compared with the same period in 2016, mainly as a result of positive translation differences. These were due to the revaluation of loans in foreign currency at lower NOK closing rates at the end of the third quarter compared with year-end 2016. In 2016 these translation differences were negative. The net interest expense and other financial expenses were largely flat compared with the year-before period.

The tax expense for the period was SEK -41 (-26) million, which represents 22 (26) per cent of earnings before tax. The change compared with the previous year is mainly due to a reduction of the corporate tax rate in Norway in 2017. Earnings after tax were SEK 140 (74) million.

Cash flow

Operating cash flow for the third quarter was SEK -16 (59) million, which is in line with the seasonal variation for the Group, with the third quarter being the weakest. The third quarter normally sees an increase in accrued project income due to longer lead times for invoicing during the holiday period. On top of the normal seasonal variation, cash flow was also affected by the fact that the quarter ended on a weekend. This meant that a number of large payments from customers that would normally have been included in cash flow for the three-month period were received only after the end of the period. This weekend effect explains the decrease compared with the third quarter of 2016.

Operating cash flow varies from one quarter to another. The key parameter is therefore the rolling 12month change in working capital. Over the past twelvemonth period working capital increased by SEK 8 million, which is a deterioration compared with previous quarters. This is entirely due to the above-mentioned weekend effect and does not reflect the underlying trend in working capital, which remains stable and in line with previous quarters.

The most important external KPI for cash flow is cash conversion, which is defined as the ratio of a simplified measure of operating cash flow to adjusted EBITDA. Cash conversion for the past 12 months was 85 per cent, which is below the Group's target of 90 per cent, once again as a result of the weekend effect in the third quarter.

CASH
CONVERSION

(SEK m)	Rolling 12 mth.	Full year 2016
Adjusted EBITDA	513	476
Change in net working capital	-8	29
Net investments	-70	-71
Cash flow for calculation of cash conversion	435	434
Cash conversion, %	85	91

Financial position

NET DEBT	Sep 30	Sep 30	Dec 31
(SEK m)	2017	2016	2016
Liabilities to credit institutions Other	1,380 13	1,399 15	1,395 16
	1,392	1,413	1,410
Cash and cash equivalents	-422	-426	-603
Net debt	970	987	807
Leverage	1.9	2.2	1.7
Equity	2,448	2,703	2,734
Equity/assets ratio, %	42	45	44

Consolidated net debt was SEK 970 (987) million at the end of the period. The decrease compared with the same period last year is mainly due to a reduction in liabilities to credit institutions as a result of a lower NOK closing rate than in 2016.

The leverage, defined as net debt to adjusted EBITDA, was 1.9 (2.2) at the end of the period, which is well below the Group's target of a leverage below 3.0. The Group's leverage was only slightly higher than at year-end, despite the payment of dividends totalling SEK 287 (192) million in the second quarter.

Equity at the end of the period was SEK 2,448 (2,703) million and the equity/assets ratio 42 (45) per cent.

Cash and cash equivalents at the end of the period were SEK 422 (426) million. At the same date the Group had undrawn credit lines of SEK 288 (284) million.

Significant events in the third quarter

- On 26 September Coor announced that the process of selling Skadegruppen AS, Coor's damage services business in Norway, had been concluded through an agreement with Polygon, the European market leader in property damage control. The sale will be concluded subject to the usual assessment by the competition authority.
- On 29 September it was announced that Coor had extended a Nordic IFM contract with Telia Company, one of Coor's ten largest customers. Under the renewed contract, Coor will continue to provide and develop a range of services for Telia Company in Sweden, Norway and Finland. The contract covers services at around 35 sites across the Nordic region and 90 Telia stores in Sweden.

Significant events after the end of the period

- On 12 October Coor announced that the company had concluded a new contract with one of Finland's largest hotel operators, Sokotel Oy. The contract is expected to be worth around SEK 35 million in annual subscription volumes with a potential for further project volumes. This will significantly expand Coor's cleaning business is Finland and will require the recruitment of around 200 new employees.
- On 19 October it was announced that Magdalena Öhrn would take over as new Director of Communications on 15 January and thus form part of Coor's executive management team.
- On 20 October it was announced that Coor had extended and expanded an IFM contract with GKN Aerospace in Trollhättan. The contract, which previously covered a number of workplace and property services, will now be expanded to include the operation of a restaurant. The contract is worth around SEK 110 million annually and has been extended for three years (with an option for a further extension).
- On 24 October it was announced that Coor had extended an IFM contract with Borealis. The contract is worth some SEK 100 m annually and runs from 1 April 2018. In addition to a number of FM services, the agreement also include Coor's own smart services: SmartDisplay, SmartResponse, SmartFlow and SmartUtilization.

Organisation and employees

At the end of the period the Group had 7,247 (6,480) employees excluding the damage services business, or 6,510 (5,982) on a full-time equivalent basis. The increase in the workforce is due to the initiation of new contracts and expansion of existing contracts. The number of employees in the damage services business at the end of the period was 221 (231).

NUMBER OF EMPLOYEES (FULL-TIME EQUIVALENTS) AT 30 SEPTEMBER 2017



Operations by country

Sweden

SWEDEN	Jul - Sep		Jan ·	- Sep
(SEK m)	2017	2016	2017	2016
Net sales	1,084	1,002	3,299	3,133
Organic growth, %	8	6	5	8
Adjusted EBITA	95	82	333	310
Adjusted EBITA- margin, %	8.7	8.2	10.1	9.9
Number of employees (FTE)	3,673	3,312	3,673	3,312

Third quarter (July – September)

Coor's Swedish business saw continued sales growth in the third quarter. As in the last few quarters, growth was driven by increased volumes from the commissioning of the new buildings at the Karolinska University Hospital in Solna, continued high variable project volumes in a number of other IFM contracts and several new small contracts. The ABB contract, which started in the second quarter with relatively small initial volumes, also added to growth during the period.

The quarterly operating profit (adjusted EBITA) increased by 15 per cent and the operating margin improved to 8.7 (8.2) per cent. The margin improvement compared with the third quarter of 2016 was driven by good profitability on variable project volumes and a continued focus on operational efficiencies. The volume mix was also favourable during the period, as Coor was able to provide a relatively large share of the variable volumes using in-house staff, which normally results in higher margins. How large a volume can be handled inhouse depends on the type of service, forward planning and our ability to plan the activities as well as on access to staff, which in turn depends on absence due to holidays and sick leave.

The third quarter is seasonally the weakest. This is because July and August are holiday months, with fewer additional orders and a small number of diners in Coor's restaurants.

During the three-month period Coor signed a number of small and medium-sized contracts for cleaning as well as conference and restaurant services.

January to September period

Organic growth in the nine-month period was 5 per cent.

The operating profit (adjusted EBITA) increased by 7 per cent. The operating margin increased compared with the same period in 2016, to 10.1 (9.9) per cent.

Norway

NORWAY	Jul - Sep		Jan -	Sep
(SEK m)	2017	2016	2017	2016
Net sales	439	448	1,353	1,325
Organic growth, %	-1	2	-2	14
Adjusted EBITA	27	33	90	87
Adjusted EBITA- margin, %	6.1	7.3	6.7	6.6
Number of employees (FTE)	1,161	1,114	1,161	1,114

Third quarter (July – September)

Net sales in Coor's Norwegian business decreased slightly compared with the year-before period. This was due to slightly lower variable volumes in Coor's existing contracts and a contractual price adjustment with a major customer. The new small and medium-sized contracts that were concluded failed to fully offset these effects while the positive impact of the ABB contract in Norway will be felt only in early 2018.

The quarterly operating profit (adjusted EBITA) decreased by 17 per cent and the operating margin was 6.1 (7.3) per cent. The reduced margin is explained partly by the price adjustment and partly by a number of contract extensions that started in the first half of the year. This creates partly new operating conditions for a relatively large share of the Norwegian contract portfolio. Price adjustments and the relaunch of contracts after extensions can have the same effect as the start of a new contract, i.e. an initial period with lower margins while services are adapted to the new terms before a gradual return to full profitability.

January to September period

Net sales in the Norwegian business increased by 2 per cent including FX effects, but organic growth was negative.

The operating profit (adjusted EBITA) for the first three quarters increased by 4 per cent (0 per cent excluding foreign exchange effects) and the operating margin expanded to 6.7 (6.6) per cent. Despite the lower margin in the third quarter, the Norwegian business compensated for the effects of price adjustments and renegotiated contracts through efficiencies throughout the period.

Denmark

DENMARK	Jul - Sep		Jan -	Sep
(SEK m)	2017	2016	2017	2016
Net sales	193	175	565	507
Organic growth, %	10	-20	9	-20
Adjusted EBITA	10	9	23	18
Adjusted EBITA- margin, %	5.2	5.4	4.0	3.5
Number of employees (FTE)	779	698	779	698

Third quarter (July – September)

The Danish business continued to generate solid growth in the third quarter. Organic growth of 10 per cent was driven by the new small and medium-sized contracts that were signed in the previous year and in early 2017.

The Danish business successfully adapted its costs to lower volumes last year and reports a more or less unchanged margin as sales increase again, despite new contract volumes with initially lower margins.

January to September period

Organic growth in the nine-month period was 9 per cent. The operating profit (adjusted EBITA) for the period increased by 28 per cent and the operating margin expanded to 4.0 (3.5) as a result of the aforementioned cost adjustments.

Finland

FINLAND	Jul - Sep		Jan ·	- Sep
(SEK m)	2017	2016	2017	2016
Net sales	138	118	397	352
Organic growth, %	17	-5	10	-9
Adjusted EBITA	10	7	11	6
Adjusted EBITA- margin, %	7.1	5.6	2.6	1.6
Number of employees (FTE)	813	783	813	783

Third quarter (July – September)

In the third quarter Finland continued to grow at a solid pace as net sales increased by 17 per cent compared with the same period in 2016. This was primarily a consequence of the ongoing start-up of the ABB contract, with additional growth coming from a number of new smaller contracts.

Margins also increased in the third quarter compared with the previous year. The new volumes initially have relatively low margins but still had a positive impact. Unlike in the Group as a whole, the third quarter is seasonally the strongest in the Finnish business.

A number of new minor contracts for cleaning and property services were signed during the period.

January to September period

Organic growth in the nine-month period was 10 per cent.

The operating profit (adjusted EBITA) for the first three quarters increased by 88 per cent and the operating margin expanded to 2.6 (1.6) per cent.

Significant risks and uncertainties

The Group's significant risks and uncertainties comprise **strategic risks** tied to changes in market and economic conditions as well as sustainability, and **operational risks** related to customer contracts. The Group is also exposed to different types of **financial risks**, including currency, interest rate and liquidity risks. A detailed description of the Group's risks is provided in the annual report, which is available on the company's website. No further significant risks are deemed to have arisen since the publication of the 2016 annual report.

Acquisitions and sales

No acquisitions or sales were made. During the period the company concluded a contract for the sale of its damage services business in Norway.

Parent company

The Group's parent company, Coor Service Management Holding AB, provides management services to its wholly owned subsidiary Coor Service Management Group AB. The parent company also manages shares in subsidiaries.

Earnings after tax in the parent company were SEK -44 (-94) million, Total assets in the parent company at 30 September were SEK 7,948 (7,992) million and equity was SEK 5,345 (5,424) million.

Related party transactions

No transactions between Coor and related parties that had a material impact on the company's financial position and results took place during the period.

Ownership structure

The shares of Coor Service Management Holding AB were listed on Nasdaq Stockholm on 16 June 2015. At the end of the period the three largest shareholders were Fidelity, Swedbank Robur Fonder and the Second Swedish National Pension Fund (AP2).

COOR'S FIFTEEN LARGEST SHAREHOLDERS SEPTEMBER 30, 2017¹⁾

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	Number of shares and	Shares
Shareholder	votes	and votes, %
Fidelity	8,513,002	8.9
Swedbank Robur Fonder	6,048,649	6.3
Andra AP-fonden (AP2)	5,884,628	6.1
Nordea Fonder	5,436,937	5.7
Crux Asset Management Limited	3,962,774	4.1
Handelsbanken Fonder	3,682,989	3.8
AFA Försäkring	3,569,956	3.7
SEB-Stiftelsen	3,450,000	3.6
BMO Global Asset Management	2,968,212	3.1
Didner & Gerge Fonder	2,957,483	3.1
Aviva	2,447,969	2.6
Ilmarinen Mutual Pension Insurance Company	2,428,506	2.5
Aktie-Ansvar Fonder	1,520,286	1.6
Schroders	1,507,220	1.6
Vanguard	1,125,000	1.2
Total 15 largest shareholders	55,503,611	57.9
Other shareholders	40,308,411	42.1
Total	95,812,022	100.0

 $^{\rm (1)}$ 1) Source: Monitor by Modular Finance AB. Compiled and adapted data from Euroclear, Morningstar, the Swedish Financial Supervisory Authority and other sources.

The report for the period has been reviewed by the company's auditors.

Stockholm, 27 October 2017

On behalf of the Board of Directors of Coor Service Management Holding AB

Mikael Stöhr President and CEO

For more information

For questions concerning the financial report, please contact CFO and Director of Investor Relations Olof Stålnacke (+46 10 559 59 20).

For questions concerning the operations or the company, please contact Mikael Stöhr, President and CEO, (+46 10-559 59 35) or Sofie Schough, Acting Director of Communications (+46 10 559 59 83).

IR Coordinator: Sara Marin (+46 10 559 59 51).

More information is also available on our website: www.coor.com

Invitation to a press and analyst presentation

On 27 October, at 9 a.m. CET, the company's President and CFO will give a presentation on developments in the third quarter in a webcast. To participate in the webcast, please register in advance of the meeting using the following link: <u>http://edge.media-server.com/m/p/d7av2ni9</u>. To listen to the presentation by telephone, dial +46 856642509 (Sweden), +47 23500253 (Norway), +45 82333178 (Denmark), +35 8981710491 (Finland) or +44 2030089808 (UK).

The briefing material and a recording of the webcast will be published on the company's website, <u>www.coor.com</u>, under Investors/Reports and presentations, after the briefing.

Financial calendar

Interim ReportJanuary – December 2017Interim ReportJanuary – March 2018Interim ReportJanuary – June 2018Interim ReportJanuary – September 2018

22 February 2018 26 April 2018 18 July 2018 24 October 2018

This constitutes information which Coor Service Management Holding AB is required to publish under the EU's Market Abuse Regulation. The information was submitted for publication through the above contact person on 27 October 2017, at 7.30 a.m. CET.

Coor is a leading provider of facility management services in the Nordic countries, focusing on integrated and complex service undertakings (IFM). Coor offers specialist expertise in workplace services (soft FM), property services (hard FM) and strategic advisory services for development of customers' service activities. Coor creates value by executing, leading, developing and streamlining its customers' service activities, ensuring that they provide optimal support to the core business over time. Coor's customer base includes many large and small companies and public-sector organisations across the Nordic region, including ABB, AB Volvo, Aibel, Det Norske Veritas, E.ON, Ericsson, EY, NCC, Politiet (Danish Police), Saab, Sandvik, SAS, Statoil, Telia Company, the Swedish Transport Administration, Vasakronan and Volvo Cars.

Founded in 1998, Coor takes responsibility for the operations it conducts, in relation to its customers, employees and shareholders, as well as for its wider impact on society and the environment. Read more at www.coor.com

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Auditor's report

Coor Service Management Holding AB (publ) org nr 556742-0806

Introduction

We have reviewed the condensed interim financial information (interim report) of Coor Service Management Holding AB (publ) as of 30 September 2017 and the nine-month period then ended. The board of directors and the CEO are responsible for the preparation and presentation of the interim financial information in accordance with IAS 34 and the Swedish Annual Accounts Act. Our responsibility is to express a conclusion on this interim report based on our review.

Scope of Review

We conducted our review in accordance with the International Standard on Review Engagements ISRE 2410, *Review of Interim Report Performed by the Independent Auditor of the Entity*. A review consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing, ISA, and other generally accepted auditing standards in Sweden. The procedures performed in a review do not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the interim report is not prepared, in all material respects, in accordance with IAS 34 and the Swedish Annual Accounts Act, regarding the Group, and with the Swedish Annual Accounts Act, regarding the Parent Company.

Stockholm, 27 October 2017

Öhrlings PricewaterhouseCoopers

Magnus Brändström Authorized Public Accountant

CONSOLIDATED INCOME

STATEMENT	Jul -	Sep	Jan -	Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Continuing operations						
Net sales	1,853	1,740	5,610	5,315	7,567	7,272
Cost of services sold	-1,660	-1,565	-5,011	-4,747	-6,740	-6,476
Gross income	193	176	599	569	827	796
Selling and administrative expenses	-140	-129	-402	-400	-556	-554
Operating profit	53	47	197	169	270	242
Net financial income/expense	-11	-30	-17	-69	-22	-75
Profit before tax	42	16	181	99	248	167
Income tax expense	-9	-4	-41	-26	-59	-44
Income for the period, continuing operations	33	12	140	74	190	123
Discontinued operations						
Income for the period (note 4)	-25	0	-113	7	-118	1
Income for the period, total	9	12	28	81	71	124
Operating profit	53	47	197	169	270	242
Amortisation and impairment of customer contracts and goodwill	43	47	127	133	171	176
Items affecting comparability (note 3)	8	4	18	12	23	17
Adjusted EBITA	104	97	343	314	464	435
Earnings per share, SEK ¹⁾						
Continuing operations	0.3	0.1	1.5	0.8	2.0	1.3
Discontinued operations	-0.3	0.0	-1.2	0.1	-1.2	0.0
Earnings per share, total	0.1	0.1	0.3	0.8	0.7	1.3

1) There are no dilutive effects for any of the periods.

CONSOLIDATED STATEMENT OF

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COMPREHENSIVE INCOME	Jul -	Sep	Jan	- Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Income for the period	9	12	28	81	71	124
Items that may be subsequently reclassified to profit or loss						
Currency translation differences	-4	42	-26	81	-39	68
Other comprehensive income for the period	-4	42	-26	81	-39	68
Total comprehensive income for the period	5	54	2	161	32	192

The interim information on pages 11–24 constitutes an integral part of this financial report.

CONSOLIDATED BALANCE SHEET	Sep 30		Dec 31	
(SEK m)	2017	2016	2016	
Assets				
Intangible assets				
Goodwill	2,693	2,787	2,781	
Customer contracts	766	941	896	
Other intangible assets	113	104	107	
Property, plant and equipment	74	69	77	
Financial assets				
Deferred tax receivable	240	266	252	
Other financial assets	12	12	12	
Total non-current assets	3,897	4,178	4,124	
Current assets				
Accounts receivable	1,056	959	1,080	
Other current assets, interest-bearing	2	6	6	
Other current assets, non-interest-bearing	387	462	413	
Cash and cash equivalents	422	426	603	
Total	1,867	1,854	2,102	
Assets of disposal group held for sale (note 4)	63	-		
Total current assets	1,930	1,854	2,102	
Total assets	5,827	6,033	6,225	
	Sep 30			
	2017	2016	Dec 31 2016	
Equity and liabilities				
Equity	2,448	2,703	2,734	
Liabilities				
Non-current liabilities				
Borrowings	1,385	1,406	1,401	
Deferred tax liability	26	34	32	
Provisions for pensions	18	17	19	
Other non-interest bearing liabilities	0	1	7	
Total non-current liabilities	1,429	1,458	1,460	
Current liabilities				
Interest-bearing liabilities	3	9	7	
Current tax liabilities	38	57	25	
Accounts payable	720	641	790	
Other current liabilities	1,157	1,150	1,203	
Short-term provisions	3	13	7	
Total	1,921	1,871	2,032	
Liabilities of disposal group held for sale (note 4)	30	<u> </u>		
Total current liabilities	1,951	1,871	2,032	
Total equity and liabilities	5,827	6,033	6,225	

CONSOLIDATED STATEMENT OF CHANGES IN

EQUITY	Jan -	Jan - Sep			
(SEK m)	2017	2016	2016		
Opening balance at beginning of period	2,734	2,733	2,733		
Income for the period	28	81	124		
Other comprehensive income for the period	-26	81	68		
Transactions with shareholders	-287	-192	-192		
Closing balance at end of period	2,448	2,703	2,734		

There are no non-controlling interests, as the parent company owns all shares of all subsidiaries.

CONSOLIDATED CASH FLOW

STATEMENT	Jul -	Sep	Jan ·	- Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Continuing operations						
Operating profit	53	47	197	169	270	242
Adjustment for non-cash items	47	60	150	157	206	213
Finance net	-8	-9	-26	-28	-35	-37
Income tax paid	0	0	-18	-1	-53	-36
Cash flow before changes in working capital	92	98	303	297	388	382
Change in working capital	-100	-37	-114	-77	-8	29
Cash flow from operating activities	-8	61	189	220	380	411
Net investments	-16	-11	-47	-49	-69	-70
Cash flow from investing activities	-16	-11	-47	-49	-69	-70
Change in borrowings	0	-20	-6	-1	-6	-1
Dividend	0	0	-287	-192	-287	-192
Net lease commitments	0	-1	-1	-2	-2	-2
Cash flow from financing activities	0	-20	-295	-194	-295	-195
Cash flow from continuing operations	-24	29	-153	-23	16	146
Cash flow from discontinued operations	-14	-11	-18	0	-8	10
Cash flow for the period	-39	18	-171	-24	8	156
Cash and cash equivalents at beginning of period	460	396	603	428	426	428
Exchange gains on cash and cash equivalents	1	12	-10	22	-13	19
Cash and cash equivalents at end of period	422	426	422	426	422	603

CONSOLIDATED OPERATING

CASH FLOW	Jul -	Sep	Jan	- Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Continuing operations						
EBIT	53	47	197	169	270	242
Depreciation and amortisation	55	57	163	161	220	217
Net investments	-16	-11	-47	-49	-69	-70
Change in working capital	-100	-37	-114	-77	-8	29
Adjustment for non-cash items	-8	4	-13	-4	-14	-4
Operating cash flow	-16	59	186	200	400	414
Adjustment for items affecting comparability	8	4	18	12	23	17
Other	7	-3	12	3	12	3
Cash flow for cash conversion calculation	0	60	216	215	435	434
Cash conversion, %	0	56	57	63	85	91

GEOGRAPHICAL SEGMENTS	Jul -	Sep	Jan ·	· Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Net sales						
Sweden	1,084	1,002	3,299	3,133	4,416	4,250
Total sales	1,117	1,033	3,395	3,221	4,547	4,373
Internal sales	-33	-30	-96	-88	-131	-123
Norway	439	448	1,353	1,325	1,862	1,834
Total sales	441	449	1,362	1,330	1,873	1,841
Internal sales	-2	-2	-9	-5	-11	-7
Finland	138	118	397	352	533	488
Total sales	138	118	397	352	533	488
Internal sales	0	0	0	0	0	0
Denmark	193	175	565	507	761	703
Total sales	194	175	567	509	765	706
Internal sales	-1	0	-2	-2	-3	-3
Group functions/other	-1	-2	-4	-2	-6	-4
Total	1,853	1,740	5,610	5,315	7,567	7,272
Adjusted EBITA						
Sweden	95	82	333	310	446	423
Norway	27	33	90	87	132	128
Finland	10	7	11	6	14	9
Denmark	10	9	23	18	32	27
Group functions/other	-37	-34	-113	-106	-159	-152
Total	104	97	343	314	464	435
Adjusted EBITA is reconciled to profit before tax as follows:						
Amortisation and impairment of goodwill	10	47	107	400	474	470
and customer contracts Items affecting comparability (note 3)	-43 -8	-47 -4	-127 -18	-133 -12	-171 -23	-176 -17
Net financial income/expense	-0 -11	-4	-13	-12	-23	-17 -75
Profit before tax	42	16	181	99	248	167
Adjusted EBITA margin, %	Jul - 2017	<u>Sep</u> 2016	Jan - 2017	2016	Rolling 12 mth.	Full year 2016
Sweden	8.7	8.2	10.1	9.9	12 mm.	9.9
Norway	6.1	7.3	6.7	6.6	7.1	7.0
Finland	7.1	5.6	2.6	1.6	2.7	1.9
Denmark	5.2	5.4	4.0	3.5	4.2	3.8
Group functions/other	-	-	-	-	-	-
Total	5.6	5.6	6.1	5.9	6.1	6.0

NET SALES BY TYPE OF

CONTRACT	Jul -	Sep	Jan -	Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Net sales, external						
IFM	1,279	1,199	3,877	3,664	5,239	5,027
Bundled FM	333	318	1,038	973	1,392	1,326
Single service	269	241	773	738	1,039	1,003
Other	-28	-18	-78	-60	-103	-85
Total	1,853	1,740	5,610	5,315	7,567	7,272

QUARTERLY DATA

(SEK m)	2017 2016			2017 2016 2015				
GEOGRAPHICAL SEGMENTS	III	II	<u> </u>	IV	111	II	I	IV
Net sales, external								
Sweden	1,084	1,114	1,101	1,117	1,002	1,078	1,053	1,105
Norway	439	458	456	509	448	447	431	468
Finland	138	137	122	136	118	117	117	123
Denmark	193	192	180	196	175	167	165	237
Group functions/other	-1	-2	-2	-2	-2	0	1	-1
Total	1,853	1,900	1,857	1,956	1,740	1,808	1,767	1,932
Adjusted EBITA								
Sweden	95	114	124	113	82	110	117	95
Norway	27	30	33	41	33	28	26	31
Finland	10	2	-1	4	7	1	-2	0
Denmark	10	5	7	9	9	4	4	12
Group functions/other	-37	-36	-40	-46	-34	-35	-38	-32
Total	104	115	123	122	97	109	107	106
Adjusted EBITA-margin, %								
Sweden	8.7	10.2	11.3	10.1	8.2	10.2	11.1	8.6
Norway	6.1	6.6	7.2	8.1	7.3	6.4	6.0	6.7
Finland	7.1	1.2	-0.8	2.9	5.6	0.6	-1.4	-0.4
Denmark	5.2	2.7	4.1	4.7	5.4	2.5	2.4	4.9
Group functions/other	-	-	_	-	-	-	-	
Total	5.6	6.1	6.6	6.2	5.6	6.0	6.1	5.5

QUARTERLY DATA

(SEK m)		2017			201	6		2015
TYPE OF CONTRACT	Ш	Ш	<u> </u>	IV	Ш	Ш	<u> </u>	IV
Net sales								
IFM	1,279	1,317	1,281	1,363	1,199	1,238	1,227	1,345
Bundled FM	333	364	341	353	318	336	319	338
Single service	269	244	260	265	241	256	240	279
Other	-28	-25	-25	-25	-18	-22	-20	-30
Total	1,853	1,900	1,857	1,956	1,740	1,808	1,767	1,932

PARENT COMPANY

INCOME STATEMENT	Jul	- Sep	Jan -	- Sep	Full year
(SEK m)	2017	2016	2017	2016	2016
Net sales	1	1	3	3	5
Selling and administrative expenses	-9	-7	-23	-20	-25
Operating profit	-8	-6	-19	-17	-20
Net financial income/expense	-14	-33	-24	-77	-83
Group contribution	0	0	0	0	307
Income before tax	-22	-39	-44	-94	204
Income tax expense	0	0	0	0	-45
Income for the period	-22	-39	-44	-94	158
PARENT COMPANY BALANCE SHEET		Sep	30		Dec 31
(SEK m)		2017		2016	2016
Assets					
Shares in subsidiaries		7,789		7,789	7,789
Deferred tax asset		156		201	156
Other financial assets		1		1	1
Total non-current assets		7,945		7,990	7,945
Receivables from Group companies*		0		0	308
Other trading assets		3		2	1
Cash and cash equivalents*		0		0	0
Total current assets		3		2	310
Total assets		7,948		7,992	8,255
		Sep	30		Dec 31
		2017	_	2016	2016
Equity and liabilities					

5,345	5,424	5,676
1,380	1,399	1,395
2	2	2
1,381	1,400	1,396
1,214	1,160	1,172
1	1	0
7	8	10
1,222	1,168	1,182
2,603	2,568	2,579
7,948	7,992	8,255
	1,380 2 1,381 1,214 1 7 1,222 2,603	1,380 1,399 2 2 1,381 1,400 1,214 1,160 1 1 7 8 1,222 1,168 2,603 2,568

* The company is part of the Group wide cash pool with the subsidiary Coor Service Management Group AB as master account holder. The balance in the Group cash pool is accounted for as a current receivable or liability to Group companies.

Key performance indicators

KEY PERFORMANCE

INDICATORS	Jul -	Sep	Jan	· Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Continuing operations						
Net sales	1,853	1,740	5,610	5,315	7,567	7,272
Net sales growth, %	6.5	1.1	5.6	3.1	4.4	2.6
of which organic growth, %	6.5	1.0	4.2	4.7	2.7	3.1
of which FX effect, %	0.0	0.1	1.3	-1.6	1.7	-0.5
Operating profit (EBIT)	53	47	197	169	270	242
EBIT margin, %	2.9	2.7	3.5	3.2	3.6	3.3
EBITA	96	93	324	301	441	418
EBITA margin, %	5.2	5.4	5.8	5.7	5.8	5.8
Adjusted EBITA	104	97	343	314	464	435
Adjusted EBITA margin, %	5.6	5.6	6.1	5.9	6.1	6.0
Adjusted EBITDA	116	107	378	342	513	476
Adjusted EBITDA margin, %	6.3	6.2	6.7	6.4	6.8	6.5
Adjusted net profit	76	59	267	206	360	300
Net working capital	-433	-443	-433	-443	-433	-552
Net working capital / Net sales, %	-5.7	-6.1	-5.7	-6.1	-5.7	-7.6
Operating cash flow	-16	59	186	200	400	414
Cash conversion, %	0	56	57	63	85	91
Net debt	970	987	970	987	970	807
Leverage	1.9	2.2	1.9	2.2	1.9	1.7
Equity/assets ratio, %	42	45	42	45	42	44

DATA PER SHARE	Jul - Sep		Jan ·	- Sep	Rolling	Full year
	2017	2016	2017	2016	12 mth.	2016
Share price at end of period	58.0	58.5	58.0	58.5	58.0	50.8
No. of shares at end of period	95,812,022	95,812,022	95,812,022	95,812,022	95,812,022	95,812,022
No. of ordinary shares (weighted average)	95,812,022	95,812,022	95,812,022	95,812,022	95,812,022	95,812,022
Dividend, SEK ¹⁾	-	-	-	-	3.00	3.00
Earnings per share, continuing operations (SEK) ²⁾	0.35	0.13	1.46	0.77	1.98	1.29
Earnings per share, discontinued operations (SEK) ²⁾	-0.26	0.00	-1.17	0.07	-1.24	0.01
Earnings per share, total (SEK) ²⁾ Shareholders' equity per share,	0.09	0.13	0.29	0.84	0.74	1.30
Shareholders' equity per share,	25.55	28.21	25.55	28.21	25.55	28.53

¹⁾ Dividend adopted at the Annual General Meeting on 4 May 2017.

²⁾ There was no dilutive effect in the periods.

Notes

Note 1 – Accounting principles

This interim report has been prepared in accordance with IAS 34 Interim Financial Reporting and the Swedish Annual Accounts Act. The consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS), as adopted by the EU. The applied accounting principles are consistent with those described in the Group's annual report for 2016. The standards and statements which took effect from 1 January 2017 have not had any impact on the consolidated financial statements.

As of 1 January 2018 the new standard for revenue recognition, IFRS 15, must be applied. Management is currently evaluating the effects of applying the new standard. The initial assessment indicates that the new standard will have a limited impact on the recognition of revenue in the Group, as the Group's revenue mainly comes from services where control is transferred in connection with delivery. Management intends to provide a more detailed description of the effects of the transition to IFRS 15 in the year-end report.

As of 1 January 2018 the new standard for financial instruments, IFRS 9, must be applied. Management is currently evaluating the effects of applying the new standard. The initial assessment indicates that the changes will not have a significant impact on the Group's financial statements. Management intends to provide a more detailed description of the effects of the transition to IFRS 9 in the year-end report.

The parent company financial statements have been prepared in accordance with the Swedish Annual Accounts Act and Recommendation RFR 2 Financial Reporting for Legal Entities of the Swedish Financial Reporting Board.

Due to rounding, some totals in this interim report may differ from the sum of individual items.

Note 2 – Financial instruments

The carrying amounts and fair values for borrowing, which is included in the category financial liabilities at amortised cost, are as follows:

	Carrying	; amount		Fair value			
	Sep	o 30	Dec 31	Sep	30	Dec 31	
(SEK m)	2017	2016	2016	2017	2016	2016	
Finance lease liabilities	6	14	12	6	14	12	
Liabilities to credit institutions	1,380	1,399	1,395	1,380	1,399	1,395	
Other non-current liabilities	1	1	1	1	1	1	
Total	1,388	1,414	1,408	1,388	1,414	1,408	

The existing credit margin in the Group's financing agreements is deemed to be consistent with market terms, and the carrying amount therefore approximates fair value. The Group considers that the liabilities have been measured in accordance with Level 2 of the fair value hierarchy, which means that the measurement is based on observable market inputs.

Note 3 – Items affecting comparability

Items affecting comparability are excluded from the measure of operating profit, adjusted EBITA, which the Group regards as the most relevant metric. The following table specifies the items affecting comparability that had an impact on earnings during the period.

ITEMS	AFFECTING
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COMPARABILITY	Jul	Jul - Sep		Jan - Sep		Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Integration	-3	-1	-11	-2	-15	-7
Restructuring	0	-3	0	-6	-2	-8
Other	-6	0	-8	-4	-6	-2
Total	-8	-4	-18	-12	-23	-17

Note 4 – Discontinued operations

On 30 June 2017, following a resolution of the Board of Directors, the Group communicated its intention to divest its damage services business in Norway, the Norwegian subsidiary Skadegruppen AS. On 26 September 2017 the Group signed an agreement with Polygon for the sale of Skadegruppen AS. The sale will be concluded subject to the usual assessment by the competition authority.

In view of the above, those assets and liabilities which relate to the Group's damage services business have been accounted for as held for sale since June 2017. In accordance with IFRS 5, the consolidated income statement and consolidated cash flow statement have been restated for the current and historical periods so that income and cash flow refer only to continuing operations. Income and cash flow attributable to operations held for sale are recognised in a separate row and specified in the tables below.

Assets and liabilities of disposal group held for sale

In accordance with IFRS 5, assets and liabilities held for sale have been recognised at fair value. Fair value has been calculated based on the agreed purchase price mechanism in the contract with the buyer. The assets and liabilities have therefore been measured in Level 3 of the fair value hierarchy.

ASSETS OF DISPOSAL GROUP HELD FOR SALE	Sep 3	30	Dec 31
(SEK m)	2017	2016	2016
Property, plant and equipment	0	-	-
Accounts receivable	46	-	-
Other current assets	17	-	<u> </u>
Total	63	-	-
LIABILITIES OF DISPOSAL GROUP HELD FOR SALE	Sep	30	Dec 31
(SEK m)	2017	2016	2016
Accounts payable	10	-	-
Other current liabilities	20	-	
Total	30	-	-

Income and cash flow from discontinued operations

The following table specifies income and cash flow attributable to discontinued operations. Net income includes costs for the ongoing restructuring programme. The remeasurement of assets and liabilities refers to impairment of goodwill and other assets, based on the expected realisable value.

INCOME FROM DISCONTINUED	Jul ·	Sep	Jan	- Sep	Rolling	Full year
OPERATIONS (SEK m)	2017	2016	2017	2016	12 mth.	2016
Net sales	62	81	198	270	287	359
Operating expenses	-66	-82	-219	-262	-315	-359
Net financial income/expense	0	0	0	0	0	0
Income tax expense	1	1	5	-1	7	1
Total	-3	0	-16	7	-22	1
Reclassification of translation difference previously recognised in other comprehensive income	4	0	4	0	4	0
	4	0	4	0	4	0
Profit on remeasurement of assets and liabilities in discontinued operations	-26	0	-101	0	-101	0
Income from operations held for sale	-25	0	-113	7	-118	1

CASH FLOW FROM	Jul -	Sep	Jan ·	- Sep	Rolling	Full year
DISCONTINUED OPERATIONS (SEK m)	2017	2016	2017	2016	12 mth.	2016
Cash flow from operating activities	-14	-11	-16	2	-3	16
Cash flow from investing activities	0	0	-1	-1	-4	-3
Cash flow from financing activities	0	-1	0	-2	-1	-2
Cash flow from discontinued operations	-14	-11	-18	0	-8	10

Note 5 – Pledged assets and contingent liabilities

PLEDGED ASSETS	Se	p 30	Dec 31
(SEK m)	2017	2016	2016
Bank guarantees	104	108	107
Total	104	108	107
CONTINGENT LIABILITIES	Se	р 30	Dec 31
(SEK m)	2017	2016	2016
Performance bonds	186	208	207
Total	186	208	207

The parent company has provided a parent company guarantee to a major customer to ensure that the contracted services are delivered. There are no other pledged assets or contingent liabilities in the parent company.

Purpose of the selected key performance indicators

To give its investors and other stakeholders clearer information about the Group's operations and its underlying success factors, Coor has chosen to provide information about a number of key performance indicators. The purpose of these indicators is explained in the following. See page 24 for definitions of terms and the calculation of key performance indicators.

Growth

The Group deems that organic growth best reflects the underlying growth of the business, as this measure excludes the effect of acquisitions and fluctuations in exchange rates.

Earnings and profitability

To reflect the performance and profitability of the underlying business more accurately, the Group has defined key performance indicators in which earnings have been adjusted for items affecting comparability and for amortisation and impairment of goodwill and customer contracts. The Group considers that adjusted EBITA is the measure of operating profit which most clearly reflects the underlying profitability. It is also based on this measure of earnings that the Group's segments are followed up and evaluated internally.

The adjusted net profit measure of earnings excludes the non-cash items amortisation and impairment of goodwill and customer contracts from consolidated net profit and is used as a basis for deciding on dividends to the shareholders.

Cash flow and working capital

The Group continuously monitors operating cash flow, which includes the operating profit (excluding non-cash items), net investments and changes in working capital. The Group has chosen to exclude cash flow related to financial transactions and income taxes from this measure in order to provide a clearer picture of the cash flow generated by the operations.

The Group's objective is to maintain a cash conversion ratio of at least 90 per cent on a rolling 12-month basis. To ensure that the measure provides a true and fair picture over time, the Group calculates cash conversion using measures of operating profit and operating cash flow which exclude items affecting comparability.

To achieve the defined target for cash conversion, it is important to minimise working capital and maintain a negative working capital. The Group therefore continuously monitors the size of working capital relative to net sales.

Net debt and leverage

To ensure that the Group has an appropriate funding structure at all times and is able to fulfil its financial obligations under its loan agreement, it is relevant to analyse net debt and leverage (defined as net debt divided by adjusted EBITDA). The Group's objective is to maintain a leverage of less than 3.0 times.

Reconciliation of key performance indicators

The following table shows a reconciliation between the calculated KPIs and the income statement and balance sheet.

RECONCILIATION OF ADJUSTED

KEY PERFORMANCE INDICATORS	Jul - Se	ep	Jan	- Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Operating profit (EBIT)	53	47	197	169	270	242
Amortisation and impairment of customer contracts and goodwill	43	47	127	133	171	176
EBITA	96	93	324	301	441	418
Items affecting comparability (note 3)	8	4	18	12	23	17
Adjusted EBITA	104	97	343	314	464	435
Depreciation	12	10	36	28	49	41
Adjusted EBITDA	116	107	378	342	513	476
Income from continuing operations	33	12	140	74	190	123
Amortisation and impairment of customer contracts and goodwill	43	47	127	133	171	176
Adjusted net profit	76	59	267	206	360	300

SPECIFICATION OF NET

WORKING CAPITAL	Jul - S	ер	Jan	- Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Accounts receivable	1,056	959	1,056	959	1,056	1,080
Other current assets, non-interest- bearing	387	462	387	462	387	413
Accounts payable	-720	-641	-720	-641	-720	-790
Other current liabilities, non-interest- bearing	-1,157	-1,150	-1,157	-1,150	-1,157	-1,203
Adjustment for accrued financial expenses	0	0	0	0	0	0
Adjustment for net working capital in disposal group held for sale	0	-73	0	-73	0	-52
Net working capital	-433	-443	-433	-443	-433	-552

SPECIFICATION OF NET DEBT	Jul - S	ер	Jan	- Sep	Rolling	Full year
(SEK m)	2017	2016	2017	2016	12 mth.	2016
Borrowings	1,385	1,406	1,385	1,406	1,385	1,401
Provisions for pensions	18	17	18	17	18	19
Interest-bearing current liabilities	3	9	3	9	3	7
Cash and cash equivalents	-422	-426	-422	-426	-422	-603
Other financial non-current assets, interest-bearing	-12	-12	-12	-12	-12	-12
Other current assets, interest-bearing	-2	-6	-2	-6	-2	-6
Other items	0	-1	0	-1	0	1
Net debt	970	987	970	987	970	807

See page 14 for a reconciliation of operating cash flow and cash conversion.

Definitions

Cost of services sold Costs which are directly related to the performance of the invoiced services, depreciation of property, plant and equipment, and amortisation of goodwill and customer contracts.

Items affecting comparability Items affecting comparability mainly comprise costs for integration of contracts and acquisitions as well as more extensive restructuring programmes. Items affecting comparability are included either in cost of services sold or selling and administrative expenses.

EBITA Operating profit before amortisation of goodwill and customer contracts.

Adjusted EBITA Operating profit before amortisation of goodwill and customer contracts, excluding items affecting comparability.

Adjusted EBITDA Operating profit before depreciation of all property, plant and equipment and amortisation of all intangible assets, excluding items affecting comparability.

Adjusted net profit Profit after tax excluding amortisation of goodwill and customer contracts.

Operating cash flow Cash flow from operating activities excluding interest paid/received and income tax paid but including net investments in property, plant and equipment and intangible assets.

Working capital Non-interest-bearing current assets less non-interest-bearing current liabilities at the balance sheet date.

Net investments Investments in property, plant and equipment and intangible assets less consideration received on sale of property, plant and equipment and intangible assets.

Calculation of key performance indicators

Net sales growth Change in net sales for the period as a percentage of net sales for the same period in the previous year.

Organic growth Change in net sales for the period as a percentage of net sales for the same period in the previous year excluding acquisitions and foreign exchange effects.

EBITA margin EBITA as a percentage of net sales.

Adjusted EBITA margin Adjusted EBITA as a percentage of net sales.

Adjusted EBITDA margin Adjusted EBITDA as a percentage of net sales.

Working capital/net sales Working capital at the balance sheet date as a percentage of net sales (rolling 12 months).

Net debt Non-current and current interest-bearing assets less non-current and current interest-bearing liabilities at the balance sheet date.

Earnings per share Profit for the period attributable to shareholders of the parent company divided by average number of ordinary shares.

Equity per share Equity at the end of the period attributable to shareholders of the parent company divided by the number of shares at the end of the period.

Equity/assets ratio Consolidated equity and reserves attributable to shareholders of the parent company at the balance sheet date as a percentage of total assets at the balance sheet date.

Cash conversion Adjusted EBITDA less net investments and adjusted for changes in working capital as a percentage of adjusted EBITDA.

Leverage Net interest-bearing debt at the balance sheet date divided by adjusted EBITDA (rolling 12 months).